

Contents	Corporate direction		Environmental		Social		Governance		Data
Social policies and philosophy	Human rights	Traffic safety	Diversity, equity and inclusion	Product safety and quality	Supply chain management	Human resource development	Labor practices	Employees' health and safety	Community engagement

Social policies and philosophy

Social policies and philosophy	067
Human rights	068
Traffic safety	075
Diversity, equity and inclusion	079
Product safety and quality	091
Supply chain management	097
Human resource development	102
Labor practices	107
Employees' health and safety	112
Community engagement	117
Social data	159

Nissan's business activities are supported by various stakeholders. As well as respecting the rights of all stakeholders, as a global company we conduct our business activities with a constant awareness of society's needs and social responsibility in order to contribute to the sustainable development of society.

Through an assessment of various business risks and opportunities, we have set six key areas in the social dimension as part of Nissan Sustainability 2022, and we are conducting related initiatives in these areas. The six areas are traffic safety, diversity, equity and inclusion, quality, supply chain, employees, and community engagement.

In traffic safety, our goal is zero fatalities: reducing the number of deaths from accidents involving Nissan vehicles to virtually zero. To this end, we continue working to help reduce traffic accidents.

Regarding diversity, equity and inclusion, we are proactively hiring more diverse talent with different backgrounds to embrace gender and diverse nationalities as a strength for the organization. We also aim to be a truly inclusive company so that employees can demonstrate their potential to the fullest. Quality is fundamental to Nissan's activities. Employees at all levels of the organization are sincerely listening to each one of our customers to improve quality.

We are strengthening our sustainability initiatives in all phases of our supply chain, from the procurement of raw materials to manufacturing, distribution, sales, and aftersales service, covering all the activities involved until the finished product reaches our customers.

With respect to employees, we are expanding opportunities for our employees to learn so that they can each achieve their maximum potential.

We aim to make continuous learning a part of our corporate

culture to encourage talent development and achieve sound labor practices and thus create a dynamic work environment where the health and safety of our staff is a top priority. Furthermore, Nissan recognizes local communities are an essential part of its business in every region, and is working to promote community engagement around the world in three strategic areas: environment, traffic safety, and diversity. In ESG data book 2023, we report on activities in those six areas and the human rights initiatives which are fundamental principles to all of them.