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CEO message



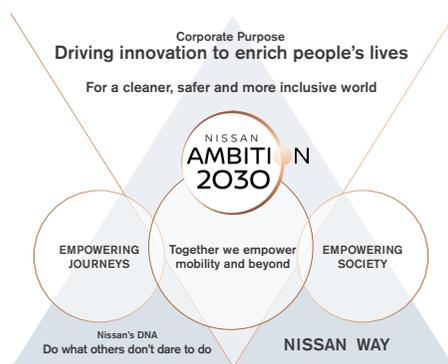
Guided by our corporate purpose—driving innovation to enrich people’s lives— we continue to place sustainability at the center of our business.

Sustainability is fundamental to the value that we provide to our customers and society as we strive together to empower mobility and beyond. We are delivering exciting vehicles and technologies that empower customer journeys and, through various collaborations, we are building a smart ecosystem to empower society.

One of the most pressing challenges we face globally is climate change. At Nissan, we aim to achieve carbon neutrality across all operations and the lifecycle of our products by 2050, and electrification is a fundamental pillar of our strategy towards it.

In 2021, we introduced Nissan Ambition 2030, our long-term vision to realize a cleaner, safer, and more inclusive society. We outlined our electrified vehicle goals and market-specific electrification targets. In February this year, we announced that we would be accelerating this with new models and sales targets to meet growing customer needs. We are also

working to develop driver assistance and vehicle intelligence technologies to reduce fatalities as well as empower society by providing mobility choices.



Additionally, Nissan has endorsed the United Nations Global Compact on sustainable and socially responsible initiatives, and our strategy aligns us with the UN Sustainable Development Goals. Participation in initiatives such as these hold us accountable, serving as a reminder as to what we should achieve and how we must actively play our part.

Mitigating risks in Nissan’s own operations and across our global supply chains is also integral. Respecting human rights is fundamental and we have a zero-tolerance policy on human rights violations. This belief is also clearly reflected in the Nissan Human Rights Policy Statement in accordance with the United Nation Guiding Principles on Business and Human Rights. Additionally, our Global Code of Conduct sets the standard for our actions as a global company of influence.

Instilling a rigorous governance system is essential to maintain organizational integrity. Our three statutory

committees—Nomination Committee, Compensation Committee, and Audit Committee—provide oversight and transparency in decision-making. What is critical is ensuring that the frameworks are effective. To that end, we continue to seriously reflect on past incidents to improve our governance practices.

I strongly believe that people are Nissan’s greatest asset. It is my priority to ensure that all employees feel empowered, supported, and can be their authentic selves at work. To do so, we promote diversity, equity, and inclusion as a key part of our culture, and we are proud that more than 100 nationalities are represented within our global workforce. Although diverse, we are united in our purpose.

Working toward these ambitions is no small undertaking, and some of these challenges can’t be addressed by Nissan alone. Carrying out initiatives with our partners, who know their markets and have expertise in each area, will allow us to provide high value to customers and make a difference to the world.

For nearly nine decades, we have done what others don’t dare to do. Nissan has gone through many periods of change and evolution. Today, it is more important than ever that our corporate purpose is embedded in all our endeavors to build a more sustainable organization that is truly needed by customers and society. I am confident we will continue to drive innovation, empower mobility, and set a successful stage for future generations as we work together toward our goals.

Director, representative executive officer,
 president and CEO
 Makoto Uchida