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GRI CONTENT INDEX

GRI102-55

General Disclosures

GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
Organizational profile			
102-1	Name of the organization	Outline of Company	
102-2	Activities, brands, products, and services	P211	
102-3	Location of headquarters	P211	
102-4	Location of operations	Facilities in Japan Facilities Overseas	
102-5	Ownership and legal form	Outline of Company	
102-6	Markets served	P212	
102-7	Scale of the organization	P211 , P212 , P233 , P234	
102-8	Information on employees and other workers	P233	
102-9	Supply chain	P152	
102-10	Significant changes to the organization and its supply chain	Not applicable	

102-11	Precautionary Principle or approach	P025 , P032 , P057 , P175	
102-12	External initiatives	P028 , P038 , P047 , P165	
102-13	Membership of associations	P165	
Strategy			
102-14	Statement from senior decision-maker	P002 , P007 , P023	
102-15	Key impacts, risks, and opportunities	P012 , P023 , P025 , P047 , P049 , P057 , P112 , P190	
Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	P025 , P033 , P046 , P114 , P190 , P203 , P204	
102-17	Mechanisms for advice and concerns about ethics	P115 , P203 , P204	
Governance			
102-18	Governance structure	P017 , P191 , P192	
102-19	Delegating authority	P017 , P023 , P192 , P197	
102-20	Executive-level responsibility for economic, environmental, and social topics	P007 , P051	

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102-21	Consulting stakeholders on economic, environmental, and social topics	P029	
102-22	Composition of the highest governance body and its committees	P017, P020, P021, P022, P191, P192, P193, P195, P233, P239	
102-23	Chair of the highest governance body	P017, P023, P191, P192	
102-24	Nominating and selecting the highest governance body	P017, P020, P191, P193	
102-25	Conflicts of interest	P198	
102-26	Role of highest governance body in setting purpose, values, and strategy	P032, P190	
102-27	Collective knowledge of highest governance body	P019, P032, P239	
102-28	Evaluating the highest governance body's performance	P017, P022, P023, P032, P191, P192	
102-29	Identifying and managing economic, environmental, and social impacts	P012, P014, P035, P047, P053, P200	
102-30	Effectiveness of risk management processes	P199, P200	
102-31	Review of economic, environmental, and social topics	P032, P033, P051, P053	
102-32	Highest governance body's role in sustainability reporting	P032	

102-33	Communicating critical concerns	P200	
102-35	Remuneration policies	P017, P021, P193	
102-36	Process for determining remuneration	Corporate Governance Report:P2	
102-37	Stakeholders' involvement in remuneration	Corporate Governance Report:P2	
Stakeholder engagement			
102-40	List of stakeholder groups	P029	
102-41	Collective bargaining agreements	P233	
102-42	Identifying and selecting stakeholders	P029	
102-43	Approach to stakeholder engagement	P029	
102-44	Key topics and concerns raised	P029	
Reporting practice			
102-45	Entities included in the consolidated financial statements	P241	
102-46	Defining report content and topic Boundaries	P025, P241	
102-47	List of material topics	P014, P026, P033	
102-48	Restatements of information	P242	

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GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
102-49	Changes in reporting	Not applicable	
102-50	Reporting period	P241	
102-51	Date of most recent report	P241	
102-52	Reporting cycle	P242	
102-53	Contact point for questions regarding the report	P242	
102-54	Claims of reporting in accordance with the GRI Standards	P241	
102-55	GRI content index	P244	
102-56	External assurance	P100 , P242	

Economic

GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
GRI 103 : Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	P025 , P152 , P154 , P156 , P158 , P190 , P201	
103-2	The management approach and its components	P025 , P032 , P033 , P035 , P152 , P154 , P156 , P158 , P190	
103-3	Evaluation of the management approach	P025 , P032 , P033 , P154 , P156 , P158	

GRI 201 : Economic Performance 2016			
201-1	Direct economic value generated and distributed	P178 , P238	
201-2	Financial implications and other risks and opportunities due to climate change	P012 , P049 RISK MANAGEMENT AT NISSAN	
201-3	Defined benefit plan obligations and other retirement plans	Financial Information as of March 31, 2020: P97	
GRI 203 : Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	P012 , P063 , P175	
203-2	Significant indirect economic impacts	P012 , P063 , P178 , P238	
GRI 205 : Anti-corruption 2016			
205-1	Operations assessed for risks related to corruption	P202	
205-2	Communication and training about anti-corruption policies and procedures	P203	
GRI 207 : Tax 2019			
207-1	Approach to tax	P208	
207-2	Tax governance, control, and risk management	P208	
207-3	Stakeholder engagement and management of concerns related to tax	P208	

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Environmental

GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
GRI 103 : Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	P047 , P056 , P059 , P069 , P072 , P082 , P083 , P087 , P096	
103-2	The management approach and its components	P047 , P056 , P059 , P062 , P069 , P072 , P073 , P074 , P082 , P083 , P087 , P096 , P097 , P098 , P102	
103-3	Evaluation of the management approach	P047 , P063 , P074 , P085 , P087 , P089 , P095 , P098 , P102	
GRI 301 : Materials 2016			
301-1	Materials used by weight or volume	P232	
301-2	Recycled input materials used	P089 , P225	
301-3	Reclaimed products and their packaging materials	P089 , P225	
GRI 302 : Energy 2016			
302-1	Energy consumption within the organization	P075 , P079 , P218 , P219 , P232	
302-2	Energy consumption outside of the organization	P074	
302-3	Energy intensity	P218 , P219	
302-4	Reduction of energy consumption	P075 , P079 , P218 , P219	

302-5	Reductions in energy requirements of products and services	P063 , P064 , P213	
GRI 303 : Water 2018			
303-1	Interactions with water as a shared resource	P099 , P228 , P232	
303-2	Management of water discharge-related impacts		Information unavailable: We have not collected the data requested.
303-3	Water withdrawal	P228	
303-4	Water discharge	P228 , P229	
GRI 304 : Biodiversity 2016			
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	P110	
304-2	Significant impacts of activities, products, and services on biodiversity	P110	
304-3	Habitats protected or restored	P110	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	P110	
GRI 305 : Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	P074 , P217 , P232	

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GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
305-2	Energy indirect (Scope 2) GHG emissions	P074 , P217 , P232	
305-3	Other indirect (Scope 3) GHG emissions	P222	
305-4	GHG emissions intensity	P074 , P217	
305-5	Reduction of GHG emissions	P074 , P085 , P217	
305-6	Emissions of ozone-depleting substances (ODS)		Information unavailable: We have not collected the data requested.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	P085 , P091 , P223 , P232	
GRI 306 : Effluents and Waste 2016			
306-1	Water discharge by quality and destination	P098 , P099 , P229 , P232	
306-2	Waste by type and disposal method	P095 , P226 , P232	
306-3	Significant spills	P103	
306-4	Transport of hazardous waste		Information unavailable: We have not collected the data requested.
306-5	Water bodies affected by water discharges and/or runoff		Information unavailable: We have not collected the data requested.

GRI 307 : Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	P103	
GRI 308 : Supplier Environmental Assessment 2016			
308-1	New suppliers that were screened using environmental criteria	P108 , P152 , P156	
308-2	Negative environmental impacts in the supply chain and actions taken	P108	

Social

GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
GRI 103 : Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	P013 , P112 , P114 , P118 , P119 , P131 , P142 , P143 , P160 , P165 , P166 , P171 , P175	
103-2	The management approach and its components	P013 , P112 , P115 , P118 , P119 , P131 , P142 , P143 , P160 , P165 , P167 , P171 , P175 , P176	
103-3	Evaluation of the management approach	P013 , P116 , P121 , P133 , P138 , P140 , P144 , P158 , P160 , P164 , P167 , P168 , P171 , P173 , P178	
GRI 402 : Labor/Management Relations 2016			
402-1	Minimum notice periods regarding operational changes	P233	

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GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
GRI 403 : Occupational Health and Safety 2018			
403-1	Occupational health and safety management system	P171	
403-2	Hazard identification, risk assessment, and incident investigation	P015, P171, P173	As we are currently transitioning to a more comprehensive approach to frequency rate aggregation, this report contains only Japan's domestic rates.
403-3	Occupational health services	P171	
403-4	Worker participation, consultation, and communication on occupational health and safety	P015, P171	
403-5	Worker training on occupational health and safety	P173	
403-6	Promotion of worker health	P171, P173	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P173	
403-9	Work-related injuries	P173	
GRI 404 : Training and Education 2016			
404-1	Average hours of training per year per employee	P164	

404-2	Programs for upgrading employee skills and transition assistance programs	P160	
404-3	Percentage of employees receiving regular performance and career development reviews	P160	
GRI 405 : Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	P121, P191, P192, P233, P234, P239	
405-2	Ratio of basic salary and remuneration of women to men	P233	
GRI 406 : Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	P015, P016, P116, P118, P154, P165	No report applicable to 2019
GRI 407 : Freedom of Association and Collective Bargaining 2016			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	P015, P016, P116, P154	No report applicable to 2019
GRI 408 : Child Labor 2016			
408-1	Operations and suppliers at significant risk for incidents of child labor	P015, P016, P115, P154	No report applicable to 2019
GRI 409 : Forced or Compulsory Labor 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	P015, P016, P115, P154	No report applicable to 2019

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GRI Standard	Disclosure	Reference	Reason for Omission / Explanation
GRI 411 : Rights of Indigenous Peoples 2016			
411-1	Incidents of violations involving rights of indigenous peoples	P015 , P016 , P116 , P154	No report applicable to 2019
GRI 412 : Human Rights Assessment 2016			
412-1	Operations that have been subject to human rights reviews or impact assessments	P015 , P016 , P115 , P158	
412-2	Employee training on human rights policies or procedures	P015 , P016 , P116	
GRI 413 : Local Communities 2016			
413-1	Operations with local community engagement, impact assessments, and development programs		Information unavailable: We have not collected the data requested.
413-2	Operations with significant actual and potential negative impacts on local communities		Information unavailable: We have not collected the data requested.
GRI 414 : Supplier Social Assessment 2016			
414-1	New suppliers that were screened using social criteria	P013 , P016 , P152 , P156 , P158	
GRI 416 : Customer Health and Safety 2016			
416-1	Assessment of the health and safety impacts of product and service categories	P133 , P138 , P140	

GRI 417 : Marketing and Labeling 2016			
417-1	Requirements for product and service information and labeling	P133	
GRI 418 : Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	P199	
GRI 419 : Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	P201 , P203 , P204 , P206 , P208	