

<TRANSLATION>



March 10, 2026

Company Name	Nissan Motor Co., Ltd.
Code No.	7201
Inquiry	IR Department (TEL 045-523-5523)

### Nissan announces Senior Management Changes

At the board of directors meeting today, Nissan Motor Co., Ltd. (the “Company”) it was resolved of the Senior Management changes, as attached.

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March 10, 2026

## **Nissan Announces Senior Management Changes**

Nissan Motor Co., Ltd. today announced a leadership transition in its Chief Financial Officer role. Jérémie Papin will step down from his position for personal reasons. George Leondis, a long serving Nissan executive, is appointed to succeed him effective April 01.

Leondis has been deeply involved in Re:Nissan and brings strong financial and strategic expertise, along with a global perspective shaped by experience across Nissan's key markets. Papin will remain with the company through mid-May to lead the closing of FY25 and to ensure a smooth and orderly transition.

A Chartered Accountant by training, Leondis began his career at PwC before joining Nissan in 2004 as Head of Finance for Nissan Australia. Over the past two decades, he has taken on senior finance and leadership roles across Nissan's key markets, building deep experience across the full breadth of the finance function key responsibilities, in addition to leading auto sales finance businesses and regional administration. In 2024, he returned to Japan to lead global product and industrial operations control, partnership finance, and M&A.

Ivan Espinosa, President and Chief Executive Officer of Nissan, said: "I want to thank Jérémie for his leadership and for the discipline he helped embed during an important phase of our recovery. He has played a key role in strengthening our financial foundation. Re:Nissan remains firmly on track, and with George's deep involvement in the plan, we will ensure a smooth transition and continued execution."

Nissan's priorities and commitments under Re:Nissan remain unchanged and the company continues to focus on disciplined execution, product competitiveness, and sustainable growth.

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