NISSAN’S CSR MANAGEMENT

COMPANY ORGANIZATION FOR CSR

The Executive Committee, Nissan's top decision-making body, is responsible for setting goals and confirming progress across the eight sustainability strategies and for managing CSR activities in a comprehensive way throughout the company. In fiscal 2016, in order to improve sustainability performance and accelerate the speed at which sustainability issues are solved, Nissan established a Global Sustainability Steering Committee led by the company’s newly appointed Chief Sustainability Officer. This committee discusses the challenges in each of the eight sustainability strategies and reports and submits proposals to the Executive Committee as necessary. It is scheduled to meet twice a year.

Nissan’s CSR Decision-Making Process

NISSAN’S CSR SCORECARD

Nissan makes year-round use of the CSR scorecard as a core tool for monitoring and reviewing its progress. The vertical axis of the scorecard lists the eight sustainability strategies to check balances among stakeholders. The horizontal axis represents the points of intersection between the direction of Nissan’s growth and that of society’s development. The aim is to balance short- and long-term perspectives, achieving equilibrium between the two axes. Each year Nissan publishes the scorecard in this Sustainability Report. In fiscal 2016, the company reviewed the scorecard in order to optimize it further.

Nissan’s CSR Scorecard
**PDCA CYCLE TO PROMOTE CSR**

The PDCA (plan, do, check, act) cycle is a fundamental part of Nissan’s CSR activities. Following Global Sustainability Steering Committee and Executive Committee decisions on the overall direction for these activities, the company manages progress using the CSR scorecard. In its actions the company incorporates the views of stakeholders throughout society, as well as analyzing external trends, reflecting these in future plans. In fiscal 2016, Nissan focused on the input of CSR actors and external trends, verified its materiality assessment within the company and continued the process of applying these findings to management strategies.

**COMMUNICATING CSR ACTIVITIES INTERNALLY**

In addition to sharing information with the public via Sustainability Reports and through online resources, Nissan has long been committed to communication inside the company. Ongoing enhancements to this internal communication prompt individual employees to consider their connection to CSR and translate this into concrete actions.

The company includes CSR-related sessions in training for new employees and newly promoted managers with a website titled “Blue Citizenship: Nissan’s CSR,” part of WIN (Workforce Integration @ Nissan), and the employee intranet system, used to report on Nissan’s activities and share a range of general information on CSR.

**DIALOGUE WITH STAKEHOLDERS**

Nissan defines its stakeholders as those individuals and organizations that affect or are affected by the company’s business. Nissan’s management approach aims to align corporate activities with societal needs. The company focuses on gathering feedback from stakeholders and building relationships of trust, reflecting this input in its operations. Nissan pays close attention to societal views, works to identify opportunities and risks in their early stages and provides a variety of opportunities for dialogue with stakeholders. This interaction takes place at Global Headquarters and at other business facilities in Japan and overseas. Structures are in place to ensure that feedback is shared within the company.

For specific examples of Nissan’s dialogue with stakeholders, see the pages introducing the company’s eight sustainability strategies.
Nissan conducts its business while respecting the human rights of its stakeholders. The U.N. Global Compact and national laws are guiding principles for the company, which has developed multiple guidelines and other measures to ensure that human rights are managed throughout business operations. Nissan will strengthen its human rights initiatives by continuing dialogue with stakeholders including customers, employees, business partners and local communities.

In 2015, the company revised the Renault-Nissan CSR Guidelines for Suppliers to clarify its response to the issue of conflict minerals and its procurement policy based on Japanese ordinances aimed at eliminating the use of antisocial elements. The new guidelines were drawn up and distributed to suppliers.

PARTICIPATION IN THE U.N. GLOBAL COMPACT

Nissan actively supports a number of international guidelines and agreements, respecting international policies and standards as it conducts its business operations.

Since January 2004, Nissan has participated in the United Nations Global Compact, a corporate responsibility initiative built around 10 universal principles regarding human rights, labor, the environment and anti-corruption. The U.N. Global Compact was originally proposed by U.N. Secretary-General Kofi Annan in an address to the World Economic Forum (Davos forum) in 1999. Businesses may pledge to support its principles of their own free will.

Nissan's CSR management aims to enhance the full range of the company's activities based on these 10 principles.
Development Bank of Japan Environmental Ratings

As well as being recognized by the Development Bank of Japan as a "company with excellent advanced environmental initiatives," the bank's highest environmental rating, Nissan's outstanding evaluation results also entitled it to a Special Prize reserved for model corporations.

EXTERNAL ASSESSMENT

Today companies are assessed on their environmental and social performance as well as their financial performance. An increasing number of investors use these assessments to guide their socially responsible investment (SRI) decisions. To meet these investor needs, Nissan takes a focused approach to CSR activities and proactively discloses information about its business operations. The company's CSR performance has received high praise from external assessors.

MEMBER OF

Dow Jones Sustainability Indices

In Collaboration with RobecoSAM

The Dow Jones Sustainability Indices (DJSI) are a family of SRI indices developed by S&P Dow Jones Indices LLC (U.S.) and RobecoSAM AG (Switzerland). In 2016, Nissan was selected as a member of the DJSI World Index for the first time, as well as the DJSI Asia Pacific Index, of which the company has been a member since its establishment in 2009.

RobecoSAM Sustainability Yearbook 2017

RobecoSAM Ag (Switzerland) announces its Sustainability Yearbook every January. In 2017, Nissan was recognized as Bronze Class in the Automobiles category.

FTSE4Good

Nissan continues to be a constituent of the FTSE4Good Index, an ESG Equity Index Series of FTSE, after its 2016 review.

Oekom Research Corporate Rating Report

Oekom Research AG is a German sustainability rating agency that assesses the environmental and social performance of countries and corporations. In 2015, Nissan was awarded Prime Status, deemed suitable for sustainable investors.

CDP Climate Change Program

In the CDP Climate Change Report, announced in October 2016, Nissan was chosen for the ‘A’ list.

2016

TOP 100 GLOBAL INNOVATORS

Clarivate Analytics 2016 Top 100 Global Innovators

For the fourth consecutive year, Nissan was selected as one of the Top 100 Global Innovators by Clarivate Analytics. In deciding this award, Clarivate Analytics uses its proprietary database of patent information to analyze not just recipients' advanced and innovative technologies but also their development of solutions with broad application in the real world. The award recognizes the most innovative companies and organizations in all industries around the world.

Morningstar SRI

Nissan has been selected for inclusion in the 2017 MS-SRI (Morningstar Socially Responsible Investment Index), a Japanese SRI index managed by financial information services firm Morningstar Japan K.K.

TSE Selection as “Nadeshiko Brand”

The Tokyo Stock Exchange, Inc. selects listed companies as “Nadeshiko Brands” to recognize their active support of women in the workplace. This is the fifth straight year for Nissan to be named a Nadeshiko Brand, a designation jointly granted by the TSE and Japan’s Ministry of Economy, Trade and Industry.

Nikkei Environmental Management Survey

Nissan ranked second in the manufacturing sector and first among automakers in the 20th Nikkei Environmental Management Survey (results announced January 2017).

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